

POLICY: **COLLECTIVE BARGAINING**

POLICY #: **B-HR-07**

COMMITTEE:	Human Resources Committee	PASSED:	23 July 2015
TOPIC:	Compensation and Benefits	AMENDED:	
		REVIEW PERIOD:	As required.

PURPOSE

This Policy is to ensure the Board is adequately informed on the status of negotiations to facilitate the Board's review and approval of any Collective Agreement resulting from collective bargaining.

SCOPE

The Policy applies to the Director of Library Services and the Manager, Human Resources.

POLICY

The Library Board shall be provided, on a timely basis, with information on the respective bargaining positions of the Library and Union, along with periodic updates on the status of negotiations.

The Board, in consultation with the Director of Library Services, shall set the framework for collective bargaining and offer direction and guidance to those involved in collective bargaining. The Board is responsible for approving any Collective Agreement, upon recommendation of the Bargaining Representatives, and the Board Chair shall act as signatory on behalf of the Board.

ROLES AND RESPONSIBILITIES

The Board shall be responsible for maintaining this Policy.

The Director of Library Services and Manager, Human Resources shall be responsible for administering this Policy.