

COLLECTIVE BARGAINING

COMMITTEE:	Senior Leadership Team	PASSED:	23 July 2015
TOPIC:	Compensation and Benefits	AMENDED:	
		REVIEW PERIOD:	As required.

MANAGEMENT GUIDELINES

The Director of Library Services, and in conjunction with the Manager, Human Resources, shall provide the Board with copies of the list of Employer (Library) proposals to amend the Collective Agreement and request the Board ratify the Employer’s (Library’s) proposals before they are presented to the Union. Copies of the Union proposals received shall also be distributed by the Director to the Board for their information.

The Director, in conjunction with the Manager, Human Resources, shall provide the Board with periodic written and/or oral updates on the status of negotiations. Such staff reports shall be provided on a timely basis up until such point that mediation is involved or strike activity/notice commences, at which time status reports will be provided on a weekly basis.